

STAKEHOLDERS ALLIANCE

Henry A. Wallace
Beltsville Agricultural Research Center
(BARC)



**“WILL
BARC
SURVIVE?”**

Join the Friends of BARC, FAR-B,
and other concerned organizations and individuals for a candid presentation of the current financial state of the
Center and a discussion of immediate options for ongoing support of its people and programs.

November 17th, 2006

9:00 a.m. - 3:00 p.m.

Holiday Inn
10000 Baltimore Avenue
College Park, Maryland 20740

Complimentary lunch and facility tour provided.

Please RSVP, indicating any special dietary needs, no later than **November 10, 2006**

John Peter Thompson
301-440-8404
CHAIRMAN@BEHNKES.NET

**MINUTES
PRE-ORGANIZATIONAL MEETING
BARC COMMUNITY ALLIANCE**

March 30, 2006

Attending: Kwasi Holman, President, Prince George's County Economic Development Corp. (PGCEDC); John Peter Thompson, Chairman-elect, Prince George's Chamber of Commerce (PGCofC); Walter Townshend, President, Baltimore-Washington Corridor Chamber of Commerce (BWCCofC); Renee Winsky, Interim Executive Director, Maryland Technology Development Corp. (TEDCO); Brian Darmody, Assistant Vice President for Research and Economic Development, University of Maryland-College Park (UMCP); David Lewis, Business Development Specialist-Capital Region, Maryland Dept. of Business and Economic Development (DBED); Jim Butcher, Friends of Agricultural Research-Beltsville (FAR-B); Dr. James Anderson, FAR-B; Wanda L. Plumer, Director Business Development, Retention and Expansion, PGCEDC.

Kwasi Holman opened the meeting and thanked everyone for participating. Mr. Holman explained that technology-led economic development is one of several strategies guiding the County's Five Year Economic Development Plan. One objective of the strategy is to increase community awareness of the importance of the County's federal laboratories—of which BARC is one. It may be argued that BARC is an under-appreciated resource, particularly when compared with better-known federal R&D facilities in Maryland, such as NASA Goddard and the National Institutes of Health. There are strong fiscal and policy reasons why an Alliance to promote BARC's achievements should be created.

John Peter Thompson shared that he became aware of the magnitude of fiscal problems accumulating at BARC through his involvement and interest in systematics research. The work performed at BARC is important and vital, but often conducted in outdated facilities. There are programs and jobs there that need to be protected, and BARC's open space campus is a unique environmental asset to the region. If action is not taken, soon, the future viability of BARC may be severely in jeopardy.

Meeting participants were invited to introduce themselves and explain their interest in participating in this meeting.

Dr. James Anderson, secretary of the Friends of Agricultural Research-Beltsville, set the context for the meeting with an overview of current budget and employment trends—both down, and key research projects conducted at BARC. A copy of his presentation is provided as a separate document.

Mr. Thompson explained that he had been instrumental in arranging a tour of BARC for high-level congressional staff recently. Jim Wood, from Congressman Hoyer's office, suggested that FAR-B study the success the Army Alliance has had in

attracting new work and bringing greater attention to the Aberdeen Proving Ground (APG). Mr. Thompson commented that there would be no need to “reinvent the wheel” with models such as the Army Alliance available to the group. Our challenge will be to create a compelling reason for agricultural research to continue **and** specifically to have it continue at BARC as opposed to another ARS location.

Wanda Plumer also provided background information on the formation and mission of the Goddard Alliance.

Ms. Plumer explained that there are opportunities occurring now to enhance BARC’s mission that could use the support of a BARC Alliance. One such opportunity is the proposal for a National Agro-Biodefense Facility (NABF) for which Beltsville is expected to compete.

Renee Winsky also shared that TEDCO has been working with Dr. Johnson and her staff to create a business incubator on the grounds at BARC to house young companies commercializing technologies developed there, which is another pending opportunity. Ms Winsky moved that we take the steps necessary to formally organize a BARC Alliance.

The group then contributed their ideas on other organizations that should be involved, such as the National Agricultural Library, the National Arboretum, and the American Nursery and Landscapers Association. In addition to national trade groups, Maryland organizations such as the Technology Council (now merged with MD-Bio) should also be given the opportunity to participate. There are significant international overtones to the work performed at BARC, making involvement by groups such as the World Trade Institute desirable.

Prior to adjournment, Mr. Thompson asked that the group provide individual input to the following:

- draft bylaws,
- organizational structure (501 c 3 or c 4 non-profit corporation),
- additional stakeholders, and
- vision statement for a new Alliance.

It would be Mr. Thompson’s goal to hold a formal organizational meeting in late May or early June 2006. Ms. Plumer volunteered to collect input from participants and put their contributions into a form capable of being shared prior to such a meeting.

With thanks to all for their support and participation, the meeting was adjourned at approximately 12 noon.

Meeting of the Goddard Alliance
Committee on Strategic Planning
University of Maryland
College Park, Maryland 20742

August 13, 1997

The committee on Strategic Planning of the Goddard Alliance met with the following members in attendance:

Bill Bierbower
Fred Hawkins
Sam Keller
George Pieper
Marsha Schachtel
Bill Tumulty

The first item of business was a report on a meeting on August 7th between Joe Rothenberg, Director of Goddard, and Dick Stock and Sam Keller, both of the Alliance. Keller reported that the meeting went well and that Rothenberg expressed particular interest in being kept informed of information that might be picked up by contractors and others that might not get to him by regular channels. He mentioned specific examples such as potential decisions, particularly by other agencies, that could result in loss of work at Goddard and political actions that could negatively impact the Center. He also stressed the need to keep Congressman Hoyer's staff informed of any significant information that we turned up.

He stated his opinion that the Alliance membership should function as thinkers not doers. He had some concern that a rift could develop between his staff and the Alliance if his staff perceives that we are doing what they consider to be their job. At the same time he suggested that we might very properly keep a close watch on what is done and then push the system when we note areas where attention is needed. We should send suggestions to the appropriate Goddard offices. Specific instances mentioned were programs where additional community education would be helpful, programs where community relevance could be pointed out and activities where Goddard could send speakers. He also mentioned that he would like to see the Center informed of community events, meetings and opportunities for telling the Goddard story. Finally he said that he would be available for consultation when we needed him.

Our next point for discussion revolved around the possible need to develop a succinct statement of the role of the Alliance, perhaps a statement of what we do and what we don't do -- how do we carry out our function? It was then decided that it would be better to first identify some short and long term objectives and then return to the development of a role statement after obtaining a group reaction to the kinds of things we were considering.

The Army Alliance is a non-profit civic organization operating under Section 501 C (4) of the Internal Revenue Code. The overarching objective of the Alliance is the well being of programs and organizations at Aberdeen Proving Ground.

Through the exchange of information and coordination of activities we hope to:

- Maintain Aberdeen Proving Ground as an economic asset and resource to the northeastern Maryland region by supporting its organizations, programs, and missions.
- Present a clear, coherent image of the technological assets of the Proving Ground and its value to the national defense.
- Inform businesses and citizens of northeastern Maryland of the economic and cultural benefits of a strong military presence in the region.
- Assist with the attraction of government and industry organizations to increase the economic viability of the Proving Ground.
- Act as a coordinating body for various organizations, groups, clubs, and individuals who have similar interests in maintaining a healthy and stable Aberdeen Proving Ground.
- We encourage you to contact the Army Alliance if you wish to support these efforts or if you have any questions concerning our goals and activities.

**PRE-ORGANIZATIONAL MEETING
BELTSVILLE AGRICULTURAL RESEARCH CENTER
COMMUNITY ALLIANCE**

**MARCH 30, 2006
10 a.m.-12 noon**

**Prince George's County
Economic Development Corporation
1100 Mercantile Lane, Suite 115A
Largo, MD 20774**

Welcome and Introductions:	Kwasi Holman, President Prince George's County Economic Development Corp.
Purpose of Meeting:	John Peter Thompson, Chairman- elect Prince George's Chamber of Commerce
BARC Overview; Setting the Context	Dr. James Anderson Friends-Agricultural Research Beltsville
Organizational Models-Army Alliance Goddard Alliance	John Peter Thompson Wanda L. Plumer, President Goddard Alliance/PGCEDC
Discussion and Next Steps	Group
Adjourn	



ARM-BARCY ALLIANCE, INC.

BY-LAWS

Approved and adopted as of ~~July 19, 2000~~*****.

~~Amended as of September 18, 2002.~~

HIGHER EDUCATION AND APPLIED TECHNOLOGY (HEAT) CENTER

1201 TECHNOLOGY DRIVE — ABERDEEN, MD 21001***

TELEPHONE 410.638.2511***

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BY-LAWS OF ~~ARMY~~BARC ALLIANCE, INC.

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**BY-LAWS
OF
ARMY BARC ALLIANCE, INC.**

ARTICLE I

GENERAL

1. Name – ~~Army~~ BARC Alliance, Inc.

This organization is incorporated under the laws of the State of Maryland and shall be known as the “~~Army~~ BARC Alliance, Inc.” (the “Corporation”). These By-laws are adopted pursuant to the Corporation’s corporate charter and the laws of the State of Maryland, and any provision hereof now or hereafter adopted which conflicts therewith shall be null and void.

2. Objectives and Policies

a. The purpose for which the Corporation is formed shall be to:

(i) To promote the common business interests of the U.S. ~~Army Aberdeen Proving Ground~~ DEPARTMENT OF AGRICULTURE BELTSVILLE AGRICULTURAL RESEARCH CENTER (APGBARC), and its existing organizations and to promote (the movement of new organizations onto DISCUSSION ITEM) APG-BARC all within the meaning of Section 501 (c) (4) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future federal tax code (the “Code”); including the following activities and objectives:

(a) To collect and analyze economic and facility data regarding APG BARC and the needs of the ~~U.S. Army, the Department of Defense~~ U.S. DEPARTMENT OF

AGRICULTURE and the federal government in order to match needs with APG-BARC capabilities.

(b) To provide a mechanism of expressing these federal government needs with APG-BARC capabilities, in clear, concise, and analytical terms via reports, briefings and video presentations to our local, state, and congressional leadership.

(c) To provide a capability of educating senior Department of Defense AGRICULTURE officials on the merits of consolidating organizations to the BARCAPG facility, while at the same time improving the infrastructure and facilities at the Centerbase.

(d) To provide a central location for receiving information on federal actions that might impact economically on the APG-BARC workforce and the disseminating of said information to local, state, and congressional officials for their action.

ii. To engage in any lawful activity in furtherance of the foregoing purposes of the Corporation.

b. From time to time, the Board of Directors ("Board") shall adopt and/or revise statements of policy, which shall embody general governing principles of the Corporation. Such statements of policy shall be attached to these By-laws.

3. Non-Profit; Non-Discriminatory Corporation

The corporation shall be non-profit, non-partisan, non-sectarian, and shall not discriminate in any manner on the basis of race, sex, age, creed, color, or national origin.

4. Principal Office

The principal office of the Corporation shall be TBD ~~the Office of Economic Development of Harford County~~ Prince George's County, e/o HEAT Center, 1201 Technology Drive, Aberdeen *****, Maryland 21001 *****, or at any other place as the Board may from

time to time determine. A change in the principal place of business shall not require approval of the sponsorship or amendment of the Corporation's corporate charter or these By-laws.

ARTICLE II

MEETING OF SPONSORS

1. Annual Meeting

The annual meeting of the sponsors of the Corporation shall be held during the month of ~~June~~TBD, on a day selected by the Board of Directors ("Board") for the purpose of electing directors to succeed those whose terms shall have expired as of the beginning of the fiscal year (~~July~~TBD1), presenting an Annual Report, and for the transaction of such other corporate business as may come before the meeting.

2. Special Meeting

Special meetings of the sponsors may be called at any time for any purpose or purposes by the President of the Board, or by a majority of the Board of Directors, and shall be called forthwith by the President of the Board, or any director of the Corporation, upon the request in writing of sponsors entitled to cast at least twenty-five percent (25%) of all of the votes entitled to be cast at such meeting. Business transacted at all special meetings of sponsors shall be confined to the purpose or purposes stated in the notice of the special meeting.

3. Place of Holding Meetings

All meetings may be held as designated in the announcement of the meeting date and purpose.

4. Notice of Meetings

Written notice of each meeting of the sponsors shall be sent by fax, mail, via electronic mail, and/or posted on a designated web site to each sponsor of record entitled to vote thereat at his or her address, as shown upon the books of the Corporation at least seven (7) days, but not more than thirty (30) days, before the meeting. Each such notice shall state the place, day, and hour at which the meeting is to be held and, in the case of any special meeting shall state briefly the purpose or purposes thereof.

5. Quorum

The presence in person of at least twenty-five percent (25%) of all sponsors entitled to vote thereat shall constitute a quorum at all meetings of the sponsors, except as otherwise provided by law, by the Articles of Incorporation or by these By-laws. If less than a quorum shall be in attendance at the time for which the meeting shall have been called, the meeting may be adjourned to an additional meeting by a majority vote of the sponsors present provided that the notice of the meeting state that the procedure authorized by this section might be invoked. Fifteen (15) days notice of the additional meeting shall be sent to the sponsorship. Sponsors present in person at the additional meeting shall constitute a quorum and may take any action, which could have been taken at the original meeting if a sufficient number of sponsors had been present.

6. Conduct of Meeting

Meetings of sponsors shall be presided over by the President of the Board of the Corporation or, if he or she is not present, by the Vice President, or if the Vice President is not present, by the Secretary, or, if none of said officers is present, by a chairperson to be elected at the meeting. The Secretary of the Corporation, or if the Secretary is not present, any Assistant

Secretary shall act as secretary of such meetings; in the absence of the Secretary and any Assistant Secretary, the presiding officer may appoint a person to act as Secretary of the meeting.

7. Voting

a. At all meetings of sponsors, every sponsor entitled to vote shall have one (1) vote. Such vote shall be in person or by proxy. All elections shall be had and all questions shall be decided by a majority of the votes cast at a duly constituted meeting.

b. Anything herein to the contrary notwithstanding, the Board may submit, with due notice thereof, any issue, including the selection of, or ballot for the election of, a Director, and such issue shall be determined, unless otherwise required by law, by a simple majority of all ballots returned to the Corporation as provided in any instruction provided to sponsors in respect thereof.

ARTICLE III

BOARD OF DIRECTORS

1. General Powers

The property and business of the Corporation shall be managed under the direction of the Board of Directors of the Corporation.

2. Number and Term of Office

The number of directors shall be up to twenty five (25). All directors shall be at least TYPE? ~~one star~~ sponsors. One third of the directors shall be elected each year at the annual

meeting of sponsors to serve for a three (3) year term to replace those directors whose terms have expired that year, and each director shall serve until his/her successor shall be elected.

3. Filling of Vacancies

a. In the case of any vacancy in the Board of Directors through death, resignation, disqualification, removal or other cause, the remaining directors, by affirmative vote of the majority thereof, may elect a successor having the qualifications set forth above to hold office for the unexpired portion of the term of the director whose place shall be vacant, and until the election of a successor, or until the successor may be removed, prior thereto, by an affirmative vote of the majority of the voting sponsors.

b. Any director may be removed from office with or without cause by the affirmative vote of a majority of the sponsors entitled to vote at any special meeting of sponsors duly called for the purpose, or by a two-thirds majority of the Directors attending at any duly called regular or special meeting of the Board.

4. Place of Meeting

The Board of Directors may keep the books of the Corporation at the ~~Education and Conference Center of the Higher Education and Applied Technology (HEAT) Center~~TBD. The Board may also hold their meetings at the ~~HEAT Center~~TBD and other places as they may from time to time determine.

5. Regular Meetings

a. Regular meetings of the Board of Directors may be held without notice at such time and place as shall from time to time be determined by resolution of the Board, provided that notice of every resolution of the Board fixing or changing the time or place for the holding of regular meetings of the Board shall be mailed/e-mailed to each director at least seven (7) days before the first meeting held pursuant thereto. Publication of minutes of meetings is adequate notice. The annual meeting of the Board of Directors shall be within two weeks of the annual sponsor's meeting.

b. Any business may be transacted at any regular meeting of the Board.

6. Meetings

Special meetings of the Board of Directors shall be held whenever called by the direction of the President of the Board or the Vice President of the Board and must be called by the President of the Board or the Secretary upon written request of a majority of the Board of Directors. The Secretary shall give notice of the time, date, place and purpose of the meeting of each special meeting of the Board of Directors, by mail, fax, email, and/or publication on a designated web site, at least seven (7) days before the meeting, to each director; but such notice may be waived by any director. Unless otherwise indicated in the notice thereof, any and all business may be transacted at any special meeting.

7. Quorum

A majority of the whole number of directors shall constitute a quorum for the transaction of business at all meetings of the Board of Directors. The act of a majority of the directors present at any meeting at which there is a quorum shall be the act of the Board of Directors,

except as may be otherwise specifically required by law by the Articles of Incorporation of these By-laws.

8. Compensation of Directors

Directors shall not receive any stated salary or reimbursement for their services.

9. Committees

The Board of Directors may, by resolution passed by a majority of the whole Board, designate one or more committees, each committee to consist of two or more of the directors or sponsors of the Corporation which, to the extent provided in the resolution, shall have or may exercise the powers of the Board of Directors; provided, however, that no committee shall have the power to pass any action which requires sponsor approval or to amend the By-laws or approve any merger. Such committee or committees shall have such names as may be determined from time to time by resolution adopted by the Board of Directors.

10. Duties of Directors

a. Directors shall:

- (i) Actively support the Corporation, its programs, and activities.
- (ii) Attend Board meetings.
- (iii) Participate in the development and implementation of Corporation policy.
- (iv) Assist Corporation officers and committees.
- (v) Serve on standing and special committees.
- (vi) Serve as an officer of the Corporation, if practicable, as nominated.

b. The Board is responsible for the overall operation of the Corporation and, as such, reviews short and long range plans and objectives, studies Corporation problems and initiates programs and other action. The Board also reviews and approves the Corporation budget and is the final authority on acceptance or rejection of new sponsor contributions.

c. The Board is responsible for formulating the policies of the Corporation. As determined by the Board, policies shall be maintained in writing and made available to all sponsors.

ARTICLE IV

OFFICERS

1. Election, Tenure and Compensation

a. The officers of the Corporation shall be the President of the Board of Directors, the Vice President of the Board, a Secretary, and a Treasurer, and one or more assistants to the foregoing officers as the Board of Directors from time to time may consider necessary for the proper conduct of the business of the Corporation and each such officer shall be a sponsor of the Corporation during his/her tenure. The officers shall be elected annually by the Board of Directors at its first meeting following the annual meeting of the sponsors. Any two or more of the above offices, except those of President and Vice President, may be held by the same person, but no officer shall execute, acknowledge or verify any instrument in more than one capacity if such instrument is required by law or by these By-laws to be executed, acknowledged, or verified by any two or more officers.

b. Except where otherwise expressly provided in a contract duly authorized by the Board of Directors, all officers, employees, and agents of the Corporation shall be subject to removal at any time by the affirmative vote of a majority of the whole Board of Directors.

c. In case of a vacancy in the position of any officer, through death, resignation, disqualification, removal or other cause, the Board of Directors by affirmative vote of a majority of all directors shall elect a successor to that vacancy.

2. Powers and Duties of the President and Vice President

a. The President shall be the chief executive officer of the Corporation and, subject to the control of the Board of Directors, shall manage and execute the policies of the Corporation. The President may sign instruments which lawfully may be executed on behalf of the Corporation, except where the signing and execution thereof expressly shall be delegated by the Board of Directors to some other officer of the Corporation, or where required by law to be otherwise signed and executed. The President shall serve as the Chairperson of the Board of Directors, preside at all meetings, represent the Corporation in its affairs, and in general perform all duties incident to the office and other duties as may be prescribed from time to time by the Board of Directors.

b. In the absence of the President, or in the event of the inability or refusal to act of the President, then the Vice President will perform the duties of the President. The Vice President shall also serve as Vice Chairperson of the Board of Directors. In the absence of the President, or in the event of the inability or refusal to act of the President, then the Vice President shall preside at meetings of the Board. The Vice President shall also perform such other duties as may be assigned by the President or the Board of Directors.

3. Secretary

The Secretary shall give, or cause to be given, notice of all meeting of sponsors and directors and all other notices required by law or by these By-laws, and in case of his/her absence or refusal or neglect to do so, any such notice may be given by any person thereunto directed by the President or by the directors or sponsors upon whose written request the meeting is called as provided in these By-laws. The Secretary shall record all the proceedings of the meetings of the sponsors and of the Directors in books provided for that purpose, and shall perform such other duties as may be assigned by the directors. The Secretary shall have general charge of the corporate books and records, sign such instruments as may be required, cause such corporate reports as may be required by law to be prepared and filed in a timely manner and, in general, the Secretary shall perform all the duties generally incident to the office of Secretary, subject to the control of the Board of Directors.

4. Treasurer and Assistant Treasurer

a. The Treasurer shall have custody of all the funds and securities of the Corporation, and he/she shall keep full and accurate account of receipts and disbursements in books belonging to the Corporation. He/she shall deposit all moneys and other valuables in the name of the Corporation in such depository or depositories as may be designated by the Board of Directors. He /she shall develop an annual budget to be approved by the Board of Directors.

b. The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board of Directors, taking proper voucher for such disbursement. He/she shall render to the Board of Directors, whenever it shall so request, an account of all transactions as Treasurer and of the financial condition of the Corporation.

c. The Treasurer shall perform all the duties generally incident to the office of the Treasurer, subject to the control of the Board of Directors.

d. An Assistant Treasurer may be elected as the Board of Directors may determine it necessary. The duties of the Assistant Treasurer will match those of the Treasurer, and be assigned according to his/her discretion.

5. Executive Director and Staff

a. An Executive Director may be hired or contracted by the Board and shall receive such compensation or fee and shall serve for such term as the Board shall determine, and shall be subject to removal with or without cause at the sole discretion of the Board.

b. The Executive Director may oversee the day-to-day operations of the Corporation and shall have responsibilities as may be determined by the Board.

c. The Board may hire such additional staff, as it deems reasonable to carry out the objectives of the Corporation.

d. With the approval of the Board of Directors, a member of the Board may also be designated as the Executive Director of the Corporation.

ARTICLE V

SPONSORS

1. Sponsors

There are five categories of sponsors of the Corporation, and each sponsor has one (1) vote. A certificate of sponsorship shall be issued to each sponsor annually. The categories of sponsorship are shown below. The amounts listed are based on cumulative contributions per sponsor as long as the sponsorship is continuous.

Four Star?	\$2,500 or more	
Three Star?	\$1,000 or more	
Two Star?	\$250 or more	
One Star?	\$50 or more	Open to individuals only.

ARTICLE VI

FINANCE

1. Bank Accounts

Such officers or agents of the Corporation as from time to time shall be designated by the Board of Directors shall have authority to deposit any funds of the Corporation in such banking institutions as shall from time to time be designated by the Board of Directors and such officers or agents as from time to time shall be authorized by the Board of Directors may withdraw any or all of the funds of the Corporation so deposited in any such bank or trust company, upon checks, drafts or other instruments or orders for the payment of money, drawn against the account or in the name or behalf of this Corporation, made or signed by such officers or agents; and each bank or trust company with which funds of the Corporation are so deposited is authorized to accept, honor, cash and pay, without limit as to amount, all checks, drafts or other instruments or orders for the payment of money, when drawn, made or signed by officers or agents so designated by the Board of Directors until written notice of the revocation of the authority of such officers or agents by the Board of Directors shall have been received by such bank or trust company. There shall from time to time be certified to the banks and trust companies in which funds of the Corporation are deposited, the signature of the officers or agents of the Corporation so authorized to draw against the same. In the event that the Board of Directors shall fail to designate the persons by whom checks, drafts and other instruments or orders for the payment of money shall be signed, as hereinabove provided in this Section, all such checks, drafts and other instruments or orders for the payment of money shall be signed by the President or Vice President and counter-signed by the Secretary or Treasurer.

2. Loans

Such officers or agents of this Corporation as from time to time shall be designated by the Board of Directors shall have authority to effect loans, advances or other forms of credit at any time or times for the Corporation from such banks, trust companies, institutions, corporations, firms or persons as the Board of Directors shall from time to time designate, and as security for the repayment of such loans, advances, or other forms of credit to assign, transfer, endorse and delivery, either originally or in addition or substitution, any or all stocks, bonds, rights and interest of any kind in or to stocks or bonds, certificates of such rights or interest, deposits, accounts, documents covering merchandise, bills and accounts receivable and other commercial paper and evidences of debt at any time held by the Corporation; and for such loans, advances or other forms of credit to make, execute and deliver one or more notes, acceptances or written obligations of the Corporation on such terms, and with such provisions as to the security or sale or disposition thereof as such offices or agents shall deem proper; and also to sell to, or discount or rediscount with, such banks, trust companies, institutions, corporations, firms or persons any and all commercial paper, bills receivable, acceptances and other instruments and evidences of debt at any time held by the Corporation, and to endorse, transfer and deliver the same. There shall from time to time be certified to each bank, trust company, institution, corporation, firm or person so designated the signatures of the officers or agents so authorized; and each such bank, trust company, institution, corporation, firm or person is authorized to rely upon such certification until written notice of the revocation by the Board of Directors of the authority of such officers or agents shall be delivered to such bank, trust company, institution, corporation, firm or person.

ARTICLE VII

MISCELLANEOUS PROVISIONS

1. Fiscal Year

The fiscal year of the Corporation shall be from July 1 to June 30 unless otherwise provided by the Board of Directors.

2. Review of Accounts

The Treasurer will cause the accounts of the Corporation to be reviewed by an accounting firm not less than every two years, and the results presented to the Directors.

3. Notices

Whenever, under provision of these By-laws, notice is required to be given to any director, officer or sponsor, it shall not be construed to mean personal notice, but such notice shall be given in writing, by mail, by depositing the same in a post office, or letter box, in a postpaid sealed wrapper, addressed to each sponsor, officer or director at such address as appears on the books of the Corporation, or in default of any other address, to such director, officer of sponsor, at the general post office serving the location of the principal office of the Corporation, and such notice shall be deemed to be given at the time the same shall be thus mailed. Notice by fax, email, or posting on a designated web site is equally valid. Any sponsor, director or officer may waive any notice required to be given under these By-laws.

3. Gender

The use of the masculine or feminine gender in these By-laws shall be deemed to include the other.

4. Parliamentary Authority

When the provisions of these By-laws do not address a procedural situation adequately, as determined by the President, then the current edition of Robert's Rules of Order shall apply.

ARTICLE VIII

INDEMNIFICATION OF DIRECTORS AND OFFICERS

1. Indemnification and Hold Harmless

The Corporation shall indemnify and hold harmless each of its directors and officers or his or her estate against any and all expenses and liabilities, including reasonable attorneys' fees, actually and necessarily incurred in connection with the defense of any action, suit or proceeding, civil, criminal, administrative, or investigative action, in which the director or officer is made a party by reason of being or having been a director or officer of the Corporation (whether or not a director or officer at the time such expenses and liabilities are imposed or incurred), except in relation to matters as to which he or she shall be adjudged in such action, suit or proceeding to be liable for willful misconduct, gross neglect of duties or criminal acts in the performance of duties as such director or officer. In the event of settlement of such action, suit or proceeding without adjudication, indemnity shall include reimbursement of amounts paid in settlement and expenses actually and necessarily incurred, including reasonable attorneys' fees, by such director or officer in connection therewith, but such indemnification shall be provided only if the Corporation is advised by its counsel that it is the opinion of such counsel that (1) such settlement is for the best interest of the Corporation and (2) the director or officer conducted him or herself in good faith and reasonably believed that this conduct was in the best interest of the Corporation and, with respect to a criminal proceeding, the director or officer had no

reasonable cause to believe his/her action was unlawful. Such right of indemnification shall not be deemed exclusive of any other right, or rights, to which the director or officer may be entitled under By-laws, agreement or otherwise.

2. Reimbursement of Expenses

Nothing in this section shall limit the Corporation's power to pay or reimburse expenses incurred by a director or officer in connection with his/her appearance as a witness in a proceeding when he has not been named a defendant or respondent in the proceeding.

ARTICLE IX

DISSOLUTION

1. Dissolution

Upon the dissolution of the Corporation's affairs, or upon the abandonment of the Corporation's activities due to its impracticable or inexpedient nature, the assets of the Corporation then remaining in the hands of the Corporation shall be distributed, transferred, conveyed, delivered and paid over for one or more exempt purposes similar to those of the Corporation or shall be distributed to the federal government, or to a state or local government, for a public purpose.

ARTICLE X

AMENDMENTS

1. Amendment of By-laws

A majority of the whole Board of Directors or a majority of the sponsors entitled to vote attending a duly called meeting of the sponsorship shall have the power and authority to amend, alter, or repeal these By-laws or any provision thereof and may from time to time adopt additional By-laws.

Approved and adopted as of July 19, 2000 tbd.

Attest:

Denise Carnaggio*** (signed)
Secretary

B. Richardson*** (signed)
President

Amended as of September 18, 2002.

Attest:

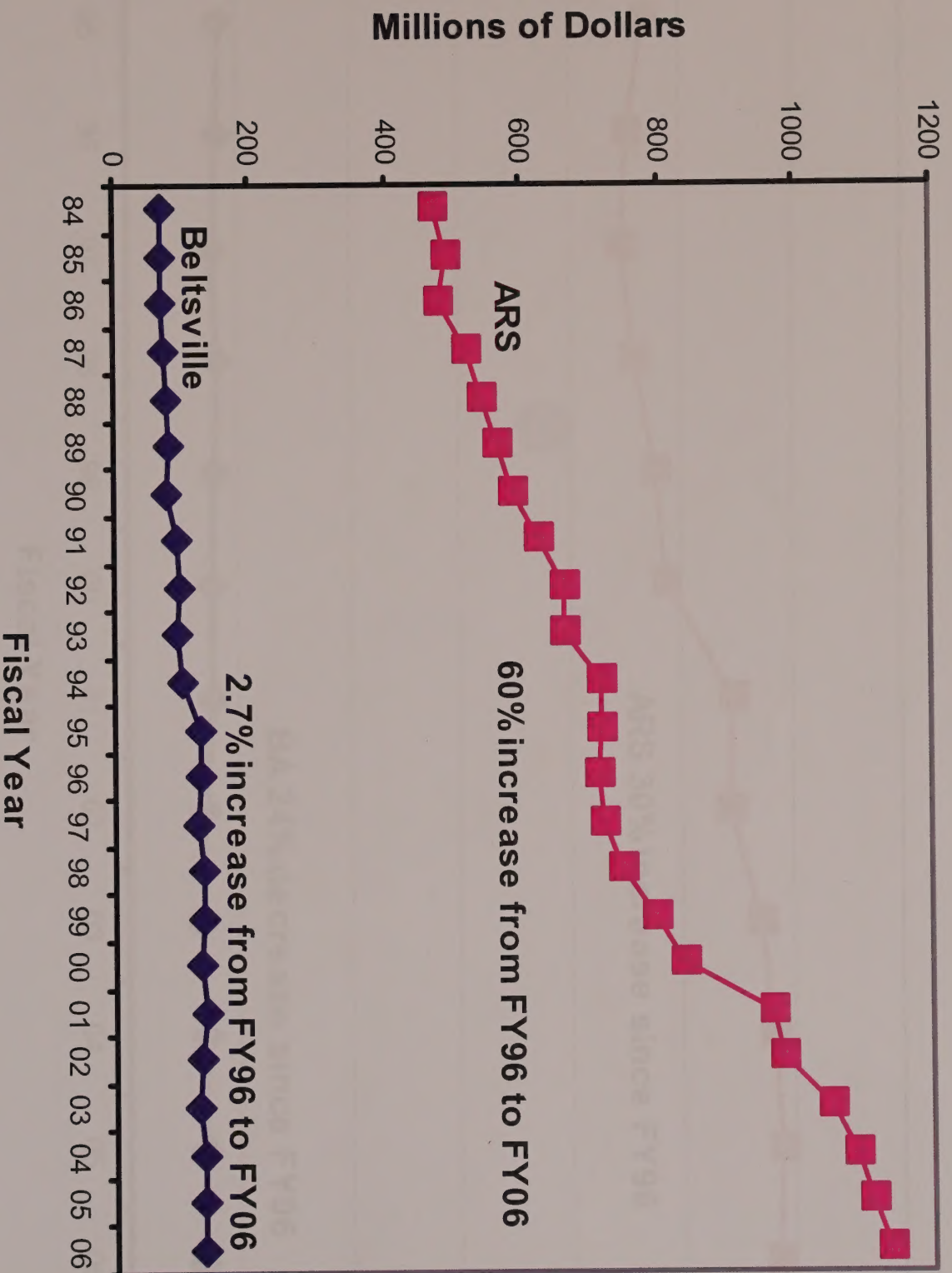
Denise B. Carnaggio

Secretary

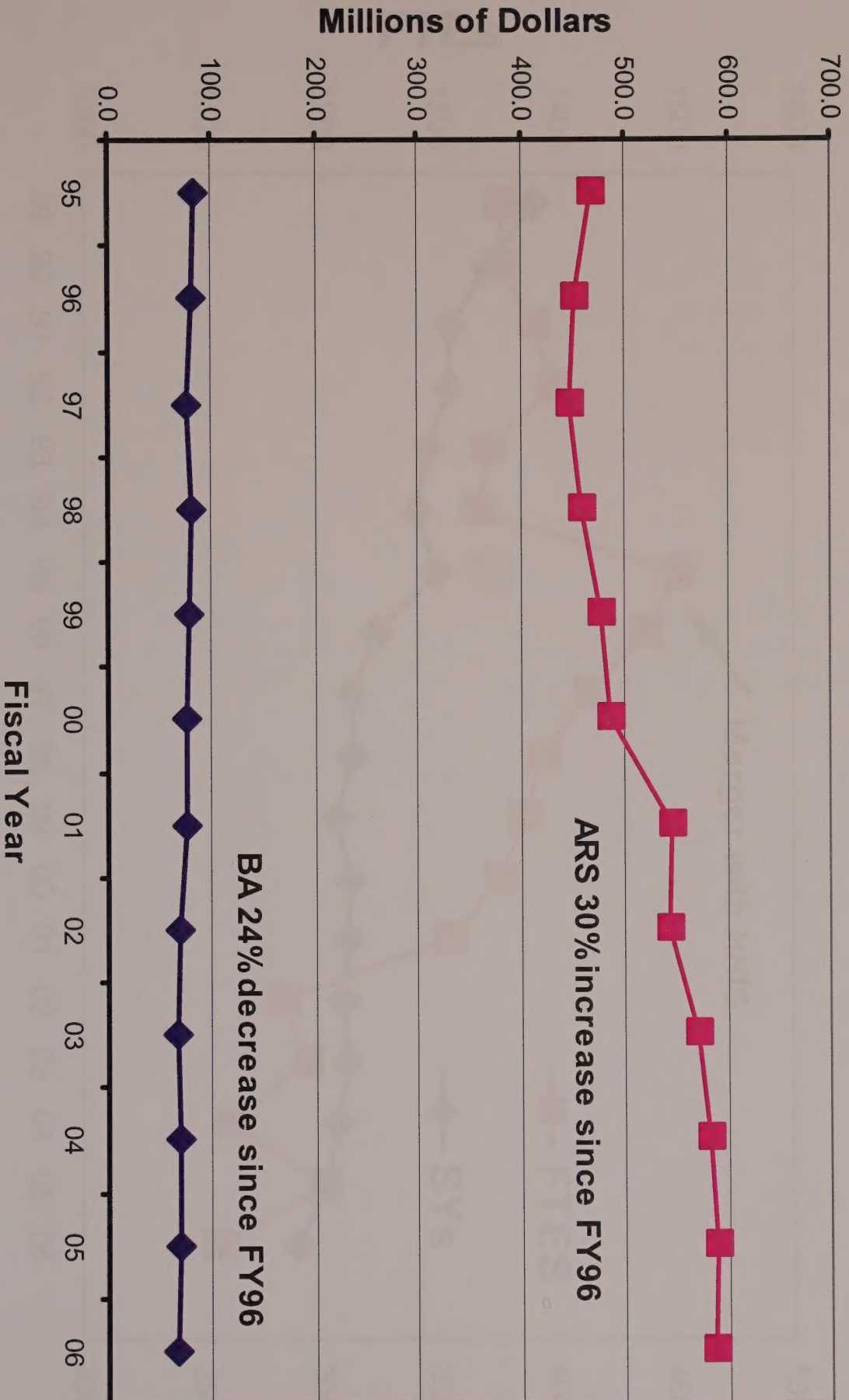
Bill Richardson

President

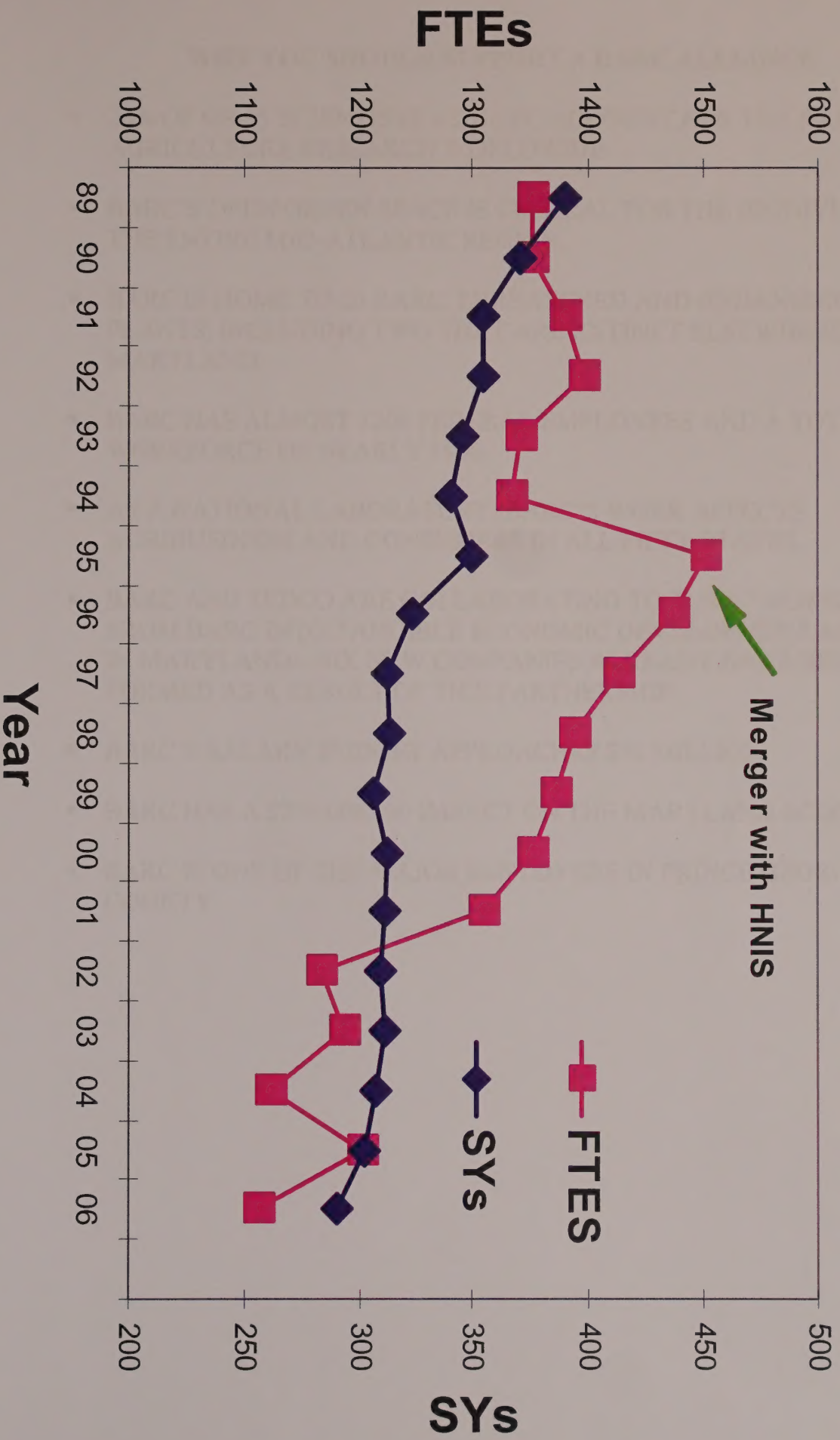
ARS and Beltsville Area Appropriated Funds



ARS and Beltsville Appropriations Corrected for Inflation



BA Workforce Trends



WHY YOU SHOULD SUPPORT A BARC ALLIANCE

- 20% OF GS-15 SCIENTISTS AT BARC ACCOUNT FOR TOP 1% OF AGRICULTURE RESEARCH WORLDWIDE.
- BARC'S OPEN GREEN SPACE IS CRITICAL FOR THE BIODIVERSITY OF THE ENTIRE MID-ATLANTIC REGION.
- BARC IS HOME TO 20 RARE, THREATENED AND ENDANGERED PLANTS, INCLUDING TWO THAT ARE EXTINCT ELSEWHERE IN MARYLAND.
- BARC HAS ALMOST 1200 FEDERAL EMPLOYEES AND A TOTAL WORKFORCE OF NEARLY 1800.
- AS A NATIONAL LABORATORY, BARC'S WORK AFFECTS AGRIBUSINESS AND CONSUMERS IN ALL FIFTY STATES.
- BARC AND TEDCO ARE COLLABORATING TO TURN TECHNOLOGY FROM BARC INTO TANGIBLE ECONOMIC DEVELOPMENT ACTIVITY IN MARYLAND—SIX NEW COMPANIES ALREADY HAVE BEEN FORMED AS A RESULT OF THIS PARTNERSHIP.
- BARC'S SALARY BUDGET APPROACHES \$92 MILLION.
- BARC HAS A \$250,000,000 IMPACT ON THE MARYLAND ECONOMY.
- BARC IS ONE OF THE MAJOR EMPLOYERS IN PRINCE GEORGE'S COUNTY.

